

THE KERALA MINERALS AND METALS LIMITED

Ethics Pact

OUR ENDEAVOUR

Create an environment where Business Confidence is built through Best Business Practices and is fostered in an atmosphere of trust and respect between providers of goods and services and their users for the ultimate benefit of society and the nation.

CODE OF CONDUCT

We hereby agree to Carry-out our tasks with:

- Highest ethical practices
- Integrity and judiciousness
- Courtesy and understanding
- Objectivity and transparency



KMML`S COMMITMENT

- ✓ To maintain the highest ethical standards in business and professions.
- ✓ To ensure maximum transparency to the satisfaction of stakeholders.
- ✓ To ensure to fulfill the terms of agreement/contract and to consider objectively the viewpoint of parties.
- ✓ To be regular in payment for work done.
- ✓ To ensure that no improper demand is made by employees or by anyone on our behalf.
- ✓ To give maximum possible Assistance to all the Vendors/Suppliers/service provider and others to enable them to complete the contract in time.

PARTY`S COMMITMENT

- ✓ Not to bring pressure/recommendations from outside KMML to influence its decisions.
- ✓ Not to use intimidation, threat inducement or pressure of any kind on KMML or any of its employees under any circumstances.
- ✓ To be prompt and reasonable in fulfilling the contract, agreement, legal obligations.
- ✓ To provide goods and services timely as per agreed quality and specifications at minimum cost to KMML.
- ✓ To abide by the general discipline to be maintained in our dealings.
- ✓ To be true and honest in furnishing information.

Seal & Signature
KMML `s Authorised Signatory)

Seal & Signature
(Party`s Authorised Person)

Date :



Making Ethics the foundation of business success